

710935/2022/CL Hall
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LC-ESTT/136/2021-2-LABOUR COMMISSIONER(OUTSIDE SECTT

Government of Jammu and Kashmir
OFFICE OF THE LABOUR COMMISSIONER, J&K
Shram Bhawan-Railway Road, Jammu/Near General Bus Stand, Batamalo Srinagar
(Website Url: jklabour.com: E-mail: jklcoffice@gmail.com)

Sub: Un-authorized absence of Sh. Sharang Sharma, Orderly-Termination of services thereof.
Ref: Assistant Labour Commissioner's letter No.ALC/UDR/150-51 Dated 03.07.2019.

OFFICE ORDER NO. 55 -LC of 2022
DATED: 28 -03-2022

Whereas, one Sh. Sharang Sharma S/o Late Rajinder Kumar R/o W.No. 2, H.No. 42 Adrash Colony, Udhampur was appointed as Orderly vide Order No.259-LC of 2017 Dated 14.12.2017, under SRO-43 issued by the Labour Commissioner J&K ; and

Whereas, Sh. Sharang Sharma joined in the office of Labour Commissioner, J&K on 19.12.2017 (F/N) and was subsequently adjusted in the office of Assistant Labour Commissioner, Udhampur vide Order No.98-LC of 2018 dated 25.04.2018; and

Whereas, Sh. Sharang Sharma, orderly joined his duties in the office of Assistant Labour Commissioner, Udhampur on 01.05.2018 (F/N) and served there upto 05.10.2018; and

Whereas, Sh Sharang Sharma, Orderly thereafter remained on continued un-authorized absence from duties, till date.

Whereas, three Notices were served upon Sh. Sharang Sharma by the Assistant Labour Commissioner, Udhampur vide No.ALC/UDR/359-60 Dated 12.10.2018, No.ALC/UDR/390 dated 01.11.2018 and No.ALC/UDR/449-51

dated 28.11.2018 directing the said orderly to explain his position as to why action as warranted under rules shall not be initiated against him, but no response was received by him; and

Whereas, a final Notice was also served upon Sh. Sharang Sharma, orderly by the Assistant Labour Commissioner, Udhampur vide communication

710935/2022/CL Hall

No.ALC/UDR/114-16 dated 07.06.2019 besides intimating his family members to convince him to resume his duties but he again failed to resume his duties which is clear cut violation of J&K Employees (Conduct) Rules 1971; and

Whereas, Deputy Labour Commissioner, Jammu vide letter No.DLC/J/2019/255/1054 Dated 22.08.2019 has also endorsed the recommendations made by the Assistant Labour Commissioner Udhampur vide letter No.ALC/UDR/150-51 Dated 03.07.2019 to the office of Labour Commissioner, J&K that the service of Sh. Sharang Sharma should be terminated as per the Rules; and

Whereas, Sh. Sharang Sharma, Orderly on 29.10.2021 suddenly submitted his resignation from the Government service in the Office of Assistant Labour Commissioner, Udhampur and requested for acceptance of the same; and

Whereas, in the meantime, the Assistant Labour Commissioner, Udhampur vide its letter No.ALC/UDR/739-41 Dated 29.10.2021 has intimated that Sh. Sharang Sharma, Orderly suddenly submitted his resignation from the Government service on 29.10.2021 in the office of the undersigned and requested for acceptance of the same who in turn has forwarded the resignation of Sh. Sharang Sharma, Orderly to this office for acceptance; and

Whereas, the matter regarding acceptance of resignation from Government service submitted by Sh. Sharang Sharma has been examined in this office with reference to the rules governing the subject and it has been found that the continued unauthorized absence of the official from duties w.e.f 06-10-2018 warrants action in terms of Article 128 of Jammu & Kashmir Civil Service Rules;

Now, therefore, in terms of Article 128 of Jammu & Kashmir Civil Service Rules, the services of Sh Sharang Sharma, Orderly in the office of Assistant Labour Commissioner, Udhampur is hereby terminated w.e.f 06.10.2018.

Sd/-
(Abdul Rashid War) KAS
Labour Commissioner,
J&K.

LC/Estt/138/2021-2

Dated: 28 -03-2022



Copy to the: -

1. Commissioner/Secretary to Govt. Labour & Employment Department, Civil Secretariat Jammu/ Srinagar.
2. Deputy Labour Commissioner, Jammu for information.
3. Assistant Labour Commissioner, Udhampur for information and necessary action.
4. Sh. Sharang Sharma S/o Late Rajinder Kumar.
5. Office record file.
6. Incharge Website.



(Sapna) KAS,

**Assistant Labour Commissioner,
Central.**