

POWERS & FUNCTIONS OF VARIOUS OFFICERS OF THE LABOUR DEPARTMENT

S.No.	Name	Jurisdiction	Powers and Functions
1	Labour Commissioner	Whole State	<ol style="list-style-type: none"> 1. Chief Inspector of Factories. 2. Chief Inspector of Shops and Establishment. 3. Registrar under Trade Unions Act. 4. Chief Inspector under Motor Transport Workers Act. 5. Commissioner under Workmen's Compensation Act. 6. Authority under Payment of Wages Act. 7. Certifying Officer under the Industrial Employment Standing Orders Act. 8. Commissioner under J&K Employees Provident Fund Act. 9. Authority under Payment of Bonus Act. 10. Authority under Working Journalists (Conditions of Service and Miscellaneous Provisions) Act. 11. Appellate Authority under Contract Labour (R&A) Act. 12. Conciliation Officer under the Industrial Disputes Act. 13. Authority under Equal Remuneration Act. 14. Authority under Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act. 15. Authority for sanctioning under Payment of Bonus Act.
2	Deputy Labour Commissioner	Divisional Level	<ol style="list-style-type: none"> 1. Commissioner under Workmen's Compensation Act. 2. Authority under Payment of Wages Act. 3. Conciliation Officer under the Industrial Disputes Act. 4. Certifying Officer under the Industrial Employment Standing Orders Act. 5. Additional Registrar under Trade Unions Act. 6. Deputy Chief Inspector or Shops & Establishment Act. 7. Additional Inspector under Factories Act. 8. Appellate Authority under Equal Remuneration Act. 9. Appellate Authority under Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act. 10. Authority for recoveries under Payment of Bonus Act. 11. Appellate Authority under Payment

3	Inspector of Factories	Divisional Level	<ol style="list-style-type: none"> 1. Inspector under Factories Act. 2. Inspector under Boiler Act. 3. Inspector under Payment of Wages Act. 4. Inspector under Employment of Children Act. 5. Inspector under National Festival Holiday Act.
4	Assistant Labour Commissioner	District Level	<ol style="list-style-type: none"> 1. Additional Inspector under Factories Act. 2. Deputy Chief Inspector of Shops and Establishment. 3. Commissioner under Workmen's Compensation Act. 4. Authority under Payment of Wages Act. 5. Conciliation Officer under Industrial Disputes Act. 6. Registering and Licensing Authority under Contract Labour (Regulation and Abolition) Act. 7. Authority for hearing and deciding claims under Equal Remuneration Act. 8. Registering and Licensing Officer under Inter State Migrant Workman (Regulation of Employment and Conditions of Service) Act. 9. Authority under Minimum Wages Act. 10. Controlling Authority under Payment of Gratuity Act.
5	Labour Officer	District/Tehsil Level	<ol style="list-style-type: none"> 1. Inspector under Payment of Wages Act. 2. Inspector under Contract Labour (R&A) Act. 3. Inspector under Minimum Wages Act. 4. Inspector under Shops and Establishment Act. 5. Inspector under Motor Transport Workers Act. 6. Inspector under Payment of Bonus Act. 7. Inspector under Inter-State Migrant Workman Act. 8. Inspector under Maternity Benefit Act. 9. Inspector under Employment of Children Act.
6.	Labour Inspector	District/Tehsil Level	<ol style="list-style-type: none"> 1. Inspector under Shops and Establishments Act. 2. Inspector under Payment of Wages Act. 3. Inspector under Employment of Children Act.