

Ph/Fax No: 0191-2479339 (J)

Ph/Fax No: 0194-2472524 (S)

Government of Jammu and Kashmir
OFFICE OF THE LABOUR COMMISSIONER
Shram Bhawan-Railway Road, Jammu-180004 (winter: Nov-April) Near General Bus
Stand, Batamaloo Srinagar-190009 (summer: May-Oct)
(jkloffice@gmail.com)

Subject: Seniority of Labour Officers

ORDER NO. 169 - LC OF 2017.

DATED: - 11-09-2017.

Whereas, final seniority list of labour officers, as on 01-01-2015 was issued vide Labour Commissioner's Order No. 234-LC of 2015, Dated 30-11-2016 in which the seniority of Ms. Hafsa Qayoom was shown at Serial No. 14;

Whereas, aggrieved by the above mentioned order, Ms. Hafsa Qayoom filed a representation requesting for re-fixation of her seniority as per her position in the selection list of JKSSRB at Serial No. 4 issued vide No SSB/Sel/Secy/1257-63 Dated 21.05.2012;

Whereas, perusal of the official records reveals that in the selection list issued by the Service Selection Board vide No. SSB/Sel/Secy/012/14-17/012 Dated 02.01.2012, the slot at Serial No. 05 initially assigned to Ms. Hafsa Qayoom was **reserved** on the directions of the Hon'ble High Court passed in the SWP No. 2584/2011 and CMP 4260/2011 in case titled Feroz Hamid V/s State;

Whereas, a subsequent communication was received from J&K Service Selection Board vide No. SSB/Sel/Secy/1257-63 dated 21.05.2012 in which the selection of Ms. Hafsa Qayoom D/o Abdul Qayoom Bazaz R/o Mirza Kamil Sahib Hawal, Srinagar who was initially figuring at Serial No. 05 and whose recommendation was kept withheld in reference to the court order Dated 09-12-2011 passed in SWP No. 2584/11 in case titled Feroz Hamid Vs State & Ors was released and she was recommended to be placed at Serial No. 4 of the selection list;

Whereas, Miss Roopali Gandotra who was initially in the waiting list was declared selected and placed at Serial No. 5 and her recommendation for appointment at Serial No. 5 was communicated by JKSSRB vide No. SSB/Sel/Secy/013/ 2632-35, Dated 04-07-2013;

Whereas, in pursuance to the Provisions of the Rule 24 sub rule 1(b) of J&K Civil Services Classification Control and Appeal Rules, 1956, the seniority of the officials / officers selected through direct recruitment has to be maintained as per the procedure as follows:

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"In the case of those recruited direct except those who do not join their duties when vacancies are offered to them according to the positions attained by and assigned to them in order of merit at the time of competitive examination or on the basis of merit, ability and physical fitness etc, in case no such examination is held for the purpose of making selections."

In view of above, Ms. Hafsa Qayoom and Ms. Roopali Gandotra are placed respectively at Sr. No. 10 and 11 of the seniority list of labour officers instead of Sr. No. 14 and 19 as indicated vide Order No. 234-LC of 2015, Dated 30-11-2016.



**(Dr. Abdul Rashid), KAS
Labour Commissioner,
J&K Govt. Srinagar.**



No. LC/Estt/Gen/2017/844-48.

Dated: - 11-09-2017.

Copy to the: -

1. Commissioner/Secretary to Government labour and Employment Department, Civil Secretariat, Srinagar for kind information.
2. Deputy Labour Commissioner, Kashmir/Jammu for information and necessary action.
3. Assistant Labour Commissioner, Srinagar/Jammu for information and necessary action.
4. Concerned Labour Officers for information.
5. I/C Website/concerned office order file.