

Sanjay (New Bazar) 1000 Sambalpur

- 2. Name of the Employer/Manager/Incharge Sh. Anubhav Singh Staff. Worker
- 3. Date and time of inspection 11-07-2017 at 3:40 P.M.
- 4. Inspection under Payment of wages Act, Minimum wages Act, Contract Labour Act, Equal Remuneration Act.
- 5. Remarks _____
- 6. Nature of irregularities detected _____

during the course of inspection under above noted labour laws below noted irregularities detected:-
P.W Act:- that 15 worker found engaged at your unit but their service record book etc attendance, wage advance, leave and wages registers not produced on demand for inspection.

~~Contract Labour Act:- overtime register not produced on demand for inspection~~

Contract Labour Act:- one ~~contract~~ Labour Contractor namely M/s. Banta Labour Contractor found engaged but Registration Certificate not produced on demand for inspection.

Equal Remuneration Act:- in order to ascertain the rates of wages being paid to male & female workers, Form D does not produced on demand for inspection.

You are advised to attend the office of UIC along with above noted registers a soon as within seven days failing which action under rule 11 shall be followed.

Name of the witnesses, if any—

- 1. _____
- 2. _____
- 3. _____
- 4. St. Bobit Singh
Bobit

LABOUR OFFICER
Circle-II, S/Sambalpur
11/7/17

Inspector under _____

Signature of the person who received the Inspection Note.

