

Address of Factory / Establishment : M/S Access Infrastructure & Telecommunication

(P) Ltd, Maloo Complex, Sainik Colony

2. Name of the Employer / Manager / Incharge Zahoor Shah - Prop.

3. Date and Time of Inspection 26/05/2016.

4. Inspection Under the Act : Payment of Wages Act, Minimum Wages Act

5. Remarks :

E.R Act, Payment of Bonus Act, Maternity Benefit Act

During the course of inspection in above noted 170 employees found engaged in the premises but the service records, such as attendance cards, wage slips, attendance registers, payment of wages registers not produced on demand for the inspection. Besides the records pertaining to payment of Bonus also not shown to the u/sd.

Further the periodical returns under above acts and rules framed thereunder also not furnished to the u/sd.

That due to non production of service records the rates of wages being paid to the employees could not be ascertained.

As such, you are directed to produce the above mentioned records and returns for the last two years in the office of u/sd within a week's time failing which action as warranted under law will be initiated against you in the court of law.

WITNESS :

[Signature]

[Signature]
LABOUR OFFICER
Circle-I
[Signature]